

Roel de Vries

A close-up of a man's face, smiling and looking towards the camera. He is holding a black electrical plug with a silver metal prong that is glowing with a bright yellow spark. The background is a deep blue with several white lightning bolts. The text "Trust me" is written in a white, serif font at the top, and "I'm a cable guy" is written in the same font at the bottom.

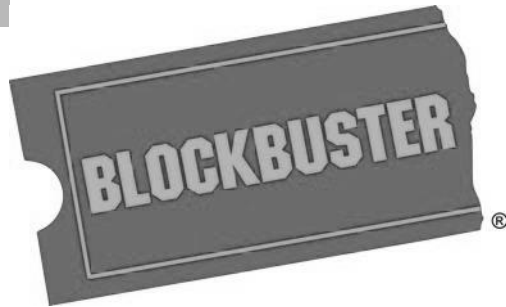
Trust me

I'm a cable guy

**SUGGESTION
BOX**

ප්‍රතිපත්ති පිළිබඳ
ප්‍රතිචාර 30 දින

No longer exist



BORDERS[®]



No one can live without



amazon





A black and white photograph of Steve Jobs. He is wearing his signature round glasses and has a short beard. His hands are clasped together in front of his chin, and he is looking slightly to the right with a thoughtful expression. The background is blurred.

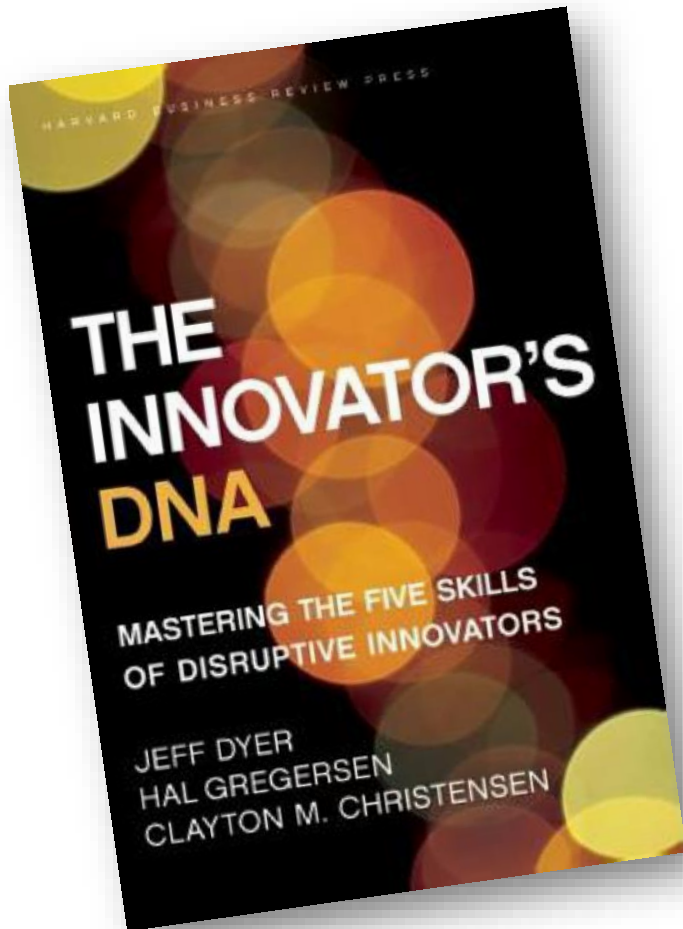
**“It’s not about money. It’s about the people you have, how
you’re led, and how much you get it”**

“

The scarce resource in the future
won't be technology,

it will be real attention, creativity
and different thinking

THE NEXT WEB



Serial innovators...

...observe

...question

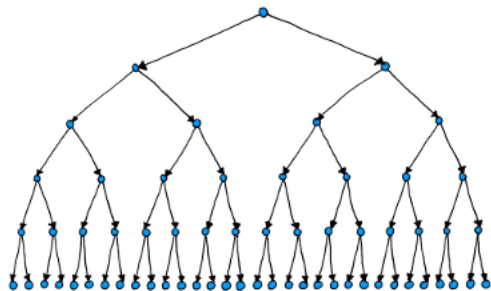
...associate

...network

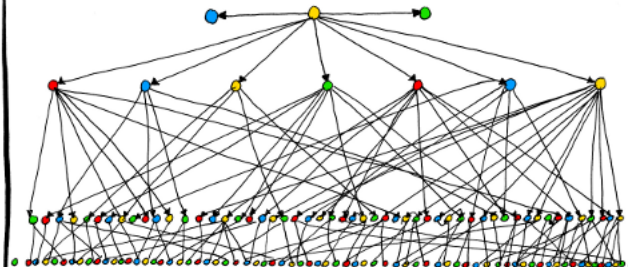
...are highly experimental

[illegible]

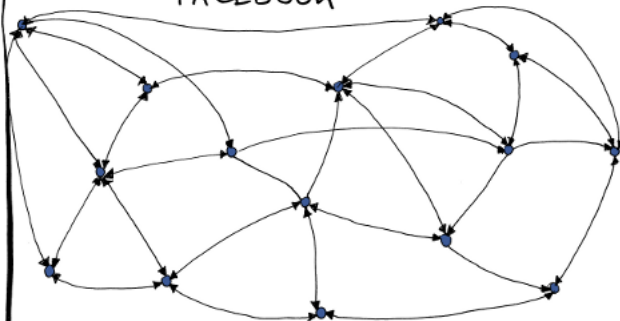
AMAZON



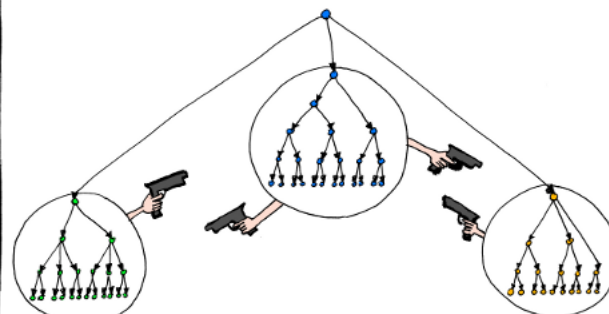
GOOGLE



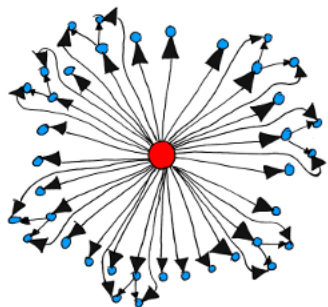
FACEBOOK



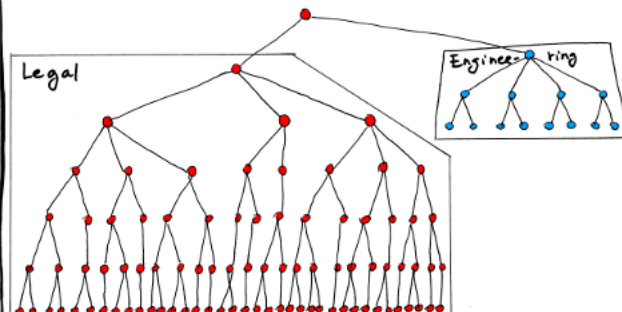
MICROSOFT



APPLE



ORACLE





EMPLOYEE HANDBOOK

Our number one goal is to provide outstanding customer service. Set both your personal and professional goals high. We have great confidence in your ability to achieve them, so our employee handbook is very simple. We have only one rule...

NORDSTROM

OUR ONE RULE
**Use good judgment
in all situations.**

Please feel free to ask your department manager, store manager or Human Resources any questions at any time.

“Innovation at an early stage needs a fast track process providing the flexibility to try out things beyond the obvious.”

Markus Durstewitz – Airbus Corporate Innovation



SUCCESS

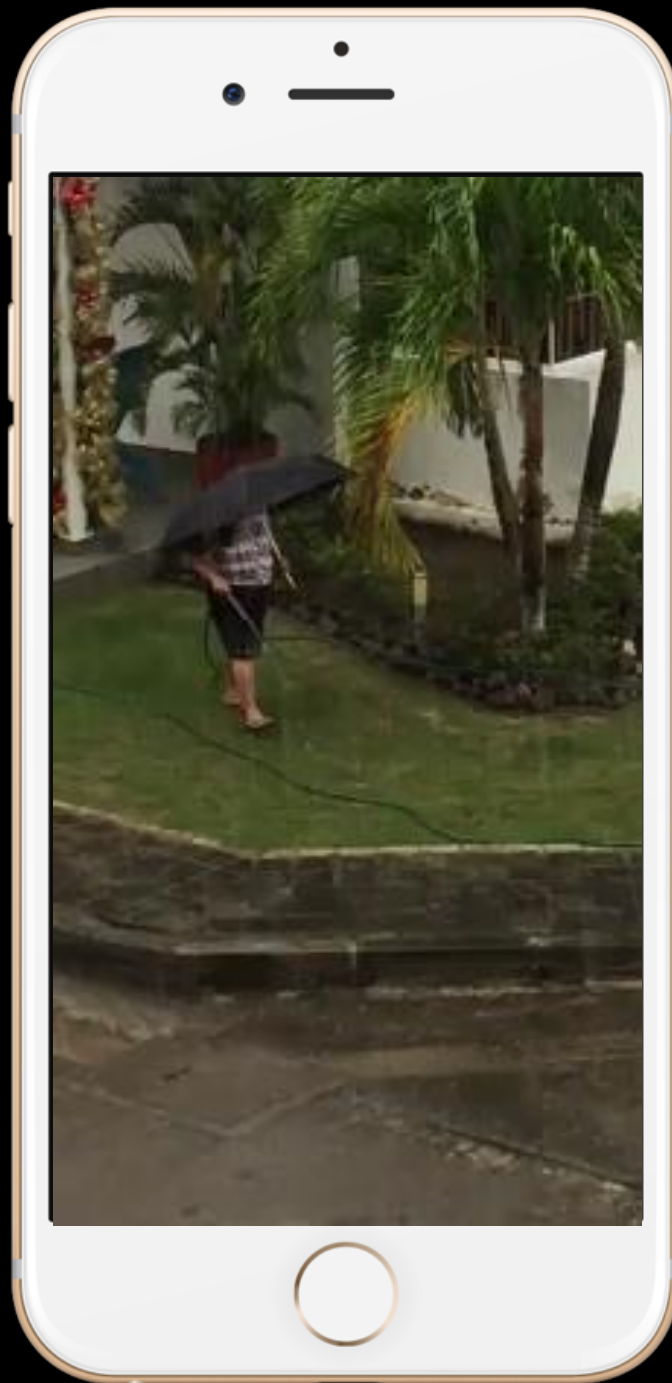


**WHAT PEOPLE THINK
IT LOOKS LIKE**

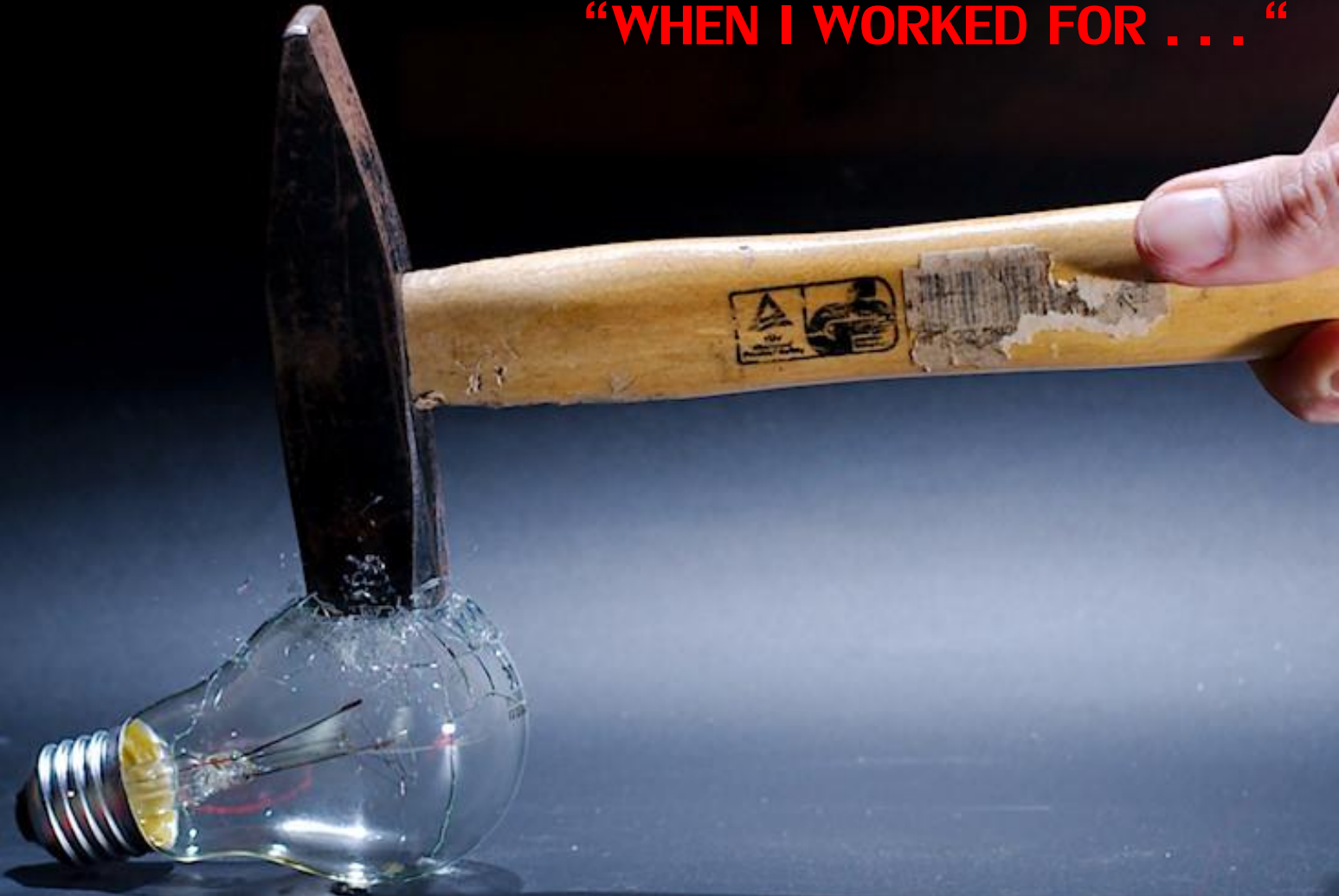
SUCCESS



**WHAT IT REALLY
LOOKS LIKE**

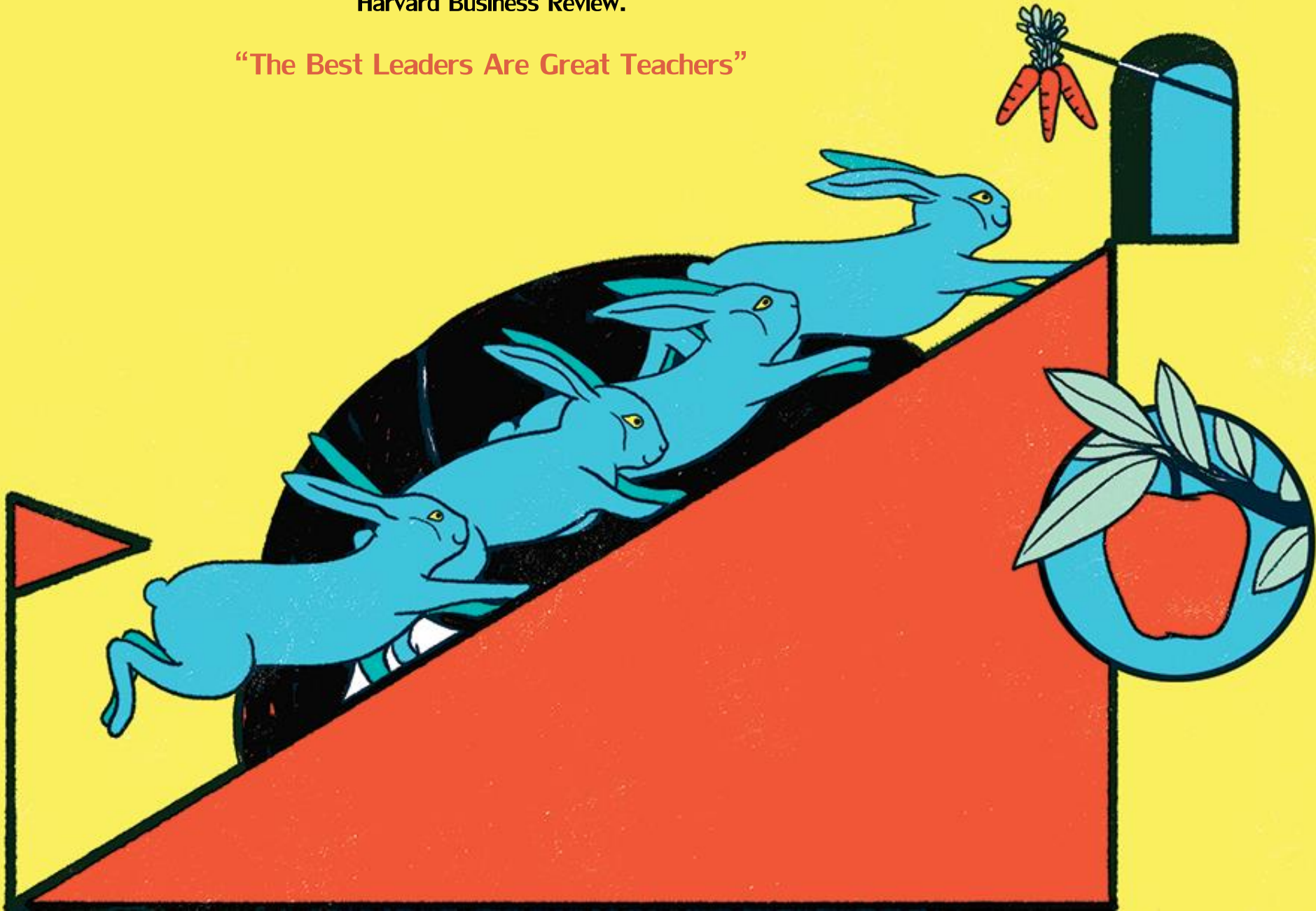


“BEST PRACTICES”
“RETURN ON INVESTMENT”
“WHEN I WORKED FOR . . . ”



Harvard Business Review:

“The Best Leaders Are Great Teachers”





3 FACTORS LEAD TO BETTER
PERFORMANCE & PERSONAL
SATISFACTION...

AUTONOMY
MASTERY
PURPOSE







Roel de Vries | mail@roel.biz | www.linkedin.com/in/roeldv

THANK YOU